

**Non-Executive Branch Agencies
Turnover by Agency
(10/01/2008 to 09/30/2009)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	566	20.9%	11.5%	118	63	2	1	5	47
100	JUDICIARY	3,380	7.9%	5.3%	267	178	1	17	59	12
151	PUBLIC DEFENDER	567	9.0%	6.9%	51	1	38	3	7	2
200	GOVERNOR'S OFFICE	29	87.7%	52.6%	25	10	5	0	0	10
221	LT GOVERNOR'S OFFICE	6	0.0%	0.0%	0	0	0	0	0	0
231	SECRETARY OF STATE	257	11.3%	8.2%	29	7	14	0	6	2
251	AUDITOR	119	8.4%	8.4%	10	1	9	0	0	0
272	TREASURER	48	22.9%	22.9%	11	11	0	0	0	0
282	ATTORNEY GENERAL	397	31.2%	28.7%	124	74	40	7	3	0
	Totals	5,367	11.8%	8.5%	635	345	109	28	80	73
	Percent Turnover by Reason (###)					6.4%	2.0%	0.5%	1.5%	1.4%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(**)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2008 through September 30, 2009.

Data was counted for full-time ($\geq 50\%$ FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2008 Employee Count + September 30, 2009 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.